



no room for error here



# Taking a closer look – a personal view





Sustainability Reporting – Fad or Here to Stay?

### Why we care: Recruiting talented employees:

94 % of millennials today say that it's important to work for socially responsible companies.

By 2024, approximately 66,000 out of the industry's 88,000 employees will be Millennials.



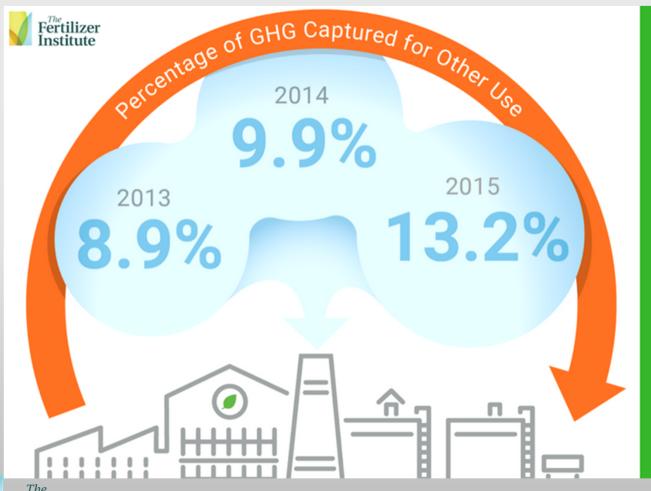
Big is bad:
Big Food,
Big Pharma,
Big Banks

'Big Food is under attack from Startup Granola. American shoppers have become skeptical of "the barn on the package." – FORTUNE, 2015









The percentage of GHGs that were captured and not emitted has increased steadily over the past three years.

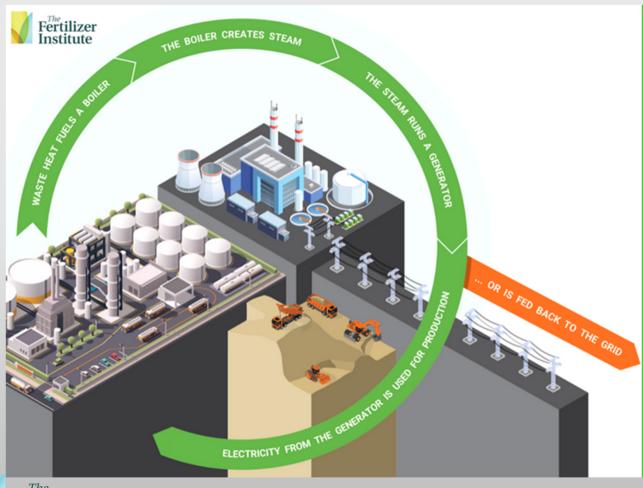




Whether purchasing equipment, building a new plant, or improving an existing facility, capital investments help companies operate and have impacts on the local economy, safety, the environment, and energy performance.







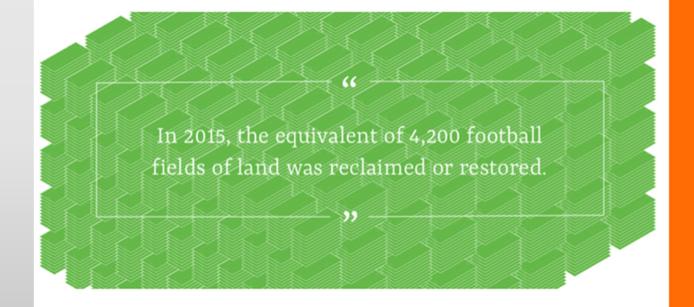
The fertilizer industry reported capturing more than 107 million gigajoules of waste heat and using the thermal energy for steam production, heating, and electricity generation. This is energy that would have had to be purchased or supplied by fuel combustion.





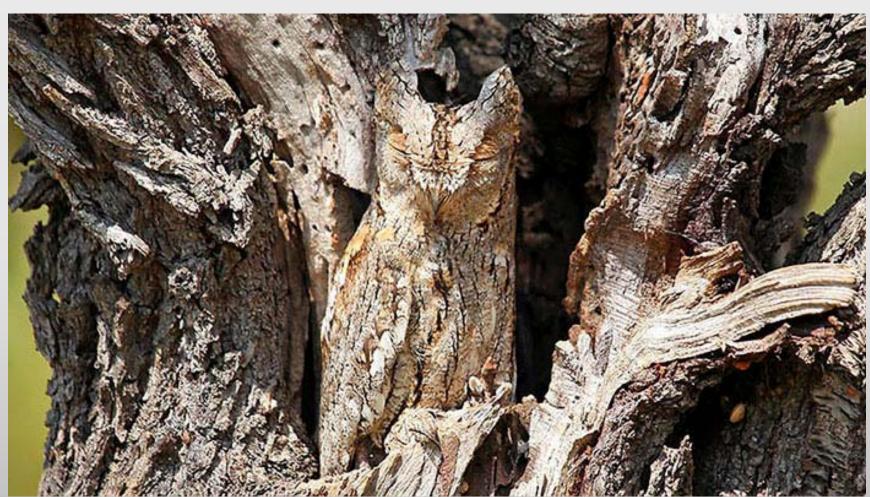






Every surface that is mined by the fertilizer industry is reclaimed, restoring such lands for productive uses for both wildlife and people.









#### CHEMICAL MANUFACTURING





#### MERCHANT WHOLESALER





Fertilizer
manufacturers,
wholesalers, and
retailers experience
fewer than one-half the
safety incidents of their
peers in the chemical
manufacturing and
merchant wholesaler
industries when
comparing available
OSHA safety data.

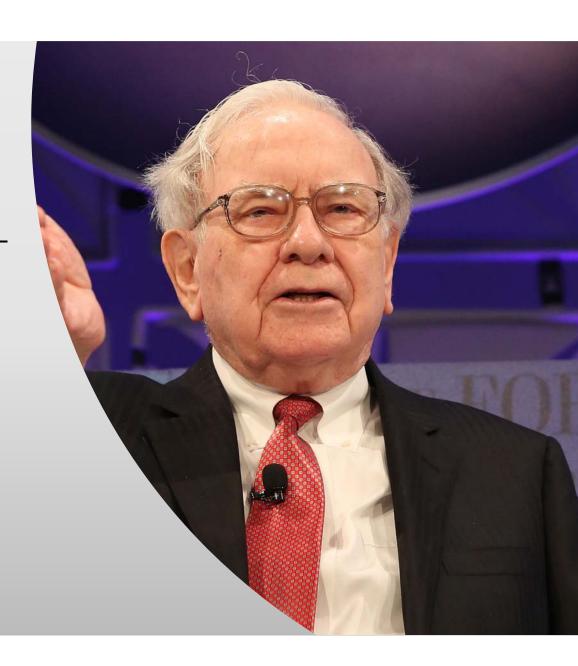


## Food for Thought

"It takes 20 years to build a reputation and five minutes to ruin it. If you think about things that way, you will do things differently."

Warren Buffet





Canis lupus familiaris and Felis catus

